WORKFORCE DEVELOPMENT

Welcome to Monroe County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

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SUMMARY OF MONROE COUNTY HIGHLIGHTS

The county's population estimate for 2004 was 121,013, up .4 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 57,952 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 88.5 percent of the twenty-five and up county population. Of that population, 25,952 or 39.6 percent were four year college graduates or higher. In 2003, of the 768 persons graduating high school that year, 681 or 88.7 percent intended to go on to higher education.

A total of 15,729 workers or 19.9 percent of the workforce commuted into Monroe County in 2003. Lawrence County sent the most workers into the county. Conversely, 5,223 or 7.6 percent of the labor force commuted to work outside of the county. Marion County received the most workers from Monroe County.

The estimated average unemployment rate for 2004 was 4.1 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 66,120. Of that labor force, 63,390 were employed and 2,730 were unemployed.

For the year 2004, there were 61,277 jobs at industries within the county. The largest employing industry in the county was education and health services (includes both public and private employment) with 34.2 percent of the total industry employment. Federal, state, and local government (includes public education and health services) was second at 26.2 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was education and health services, increasing 2,009 jobs or 10.6 percent above 2001. 16.1 percent of employers in the county employed 20 or more workers and those represented 80.2 percent of all employment.

The all industry average 2004 earnings for the county was \$29,777 per year versus Indiana's \$34,693. The county average wage was an increase of 6.3 percent over the 2001 county industry average wage. One of Monroe County's 11 North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$38,797 per year, with construction second at \$35,703, while the industry with the lowest annual earnings number was leisure and hospitality services at \$11,268. The same industries statewide paid an average \$47,638, \$39,343, and \$13,875 per year, respectively.

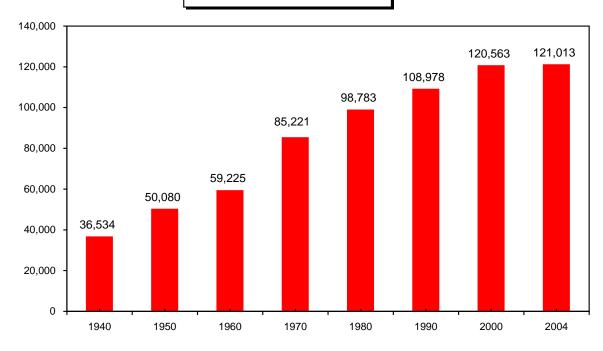
MONROE COUNTY AND CITY POPULATION

			2004	NUMERICAL	PERCENT
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	POPULATION ESTIMATES	CHANGE FROM 2000-2004	CHANGE FROM 2000-2004
MONROE CO	108,978	120,563	121,013	450	0.4%
BLOOMINGTON	60,633	69,291	68,779	-512	-0.7%
ELLETTSVILLE	3,275	5,078	5,170	92	1.8%
STINESVILLE	204	194	190	-4	-2.1%

MONROE COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	36,534	560	1.6%
1950	50,080	13,546	37.1%
1960	59,225	9,145	18.3%
1970	85,221	25,996	43.9%
1980	98,783	13,562	15.9%
1990	108,978	10,195	10.3%
2000	120,563	11,585	10.6%
2004	121,013	450	0.4%

MONROE COUNTY POPULATION



Source: Stats Indiana, U.S. Census Bureau 1940-2000 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

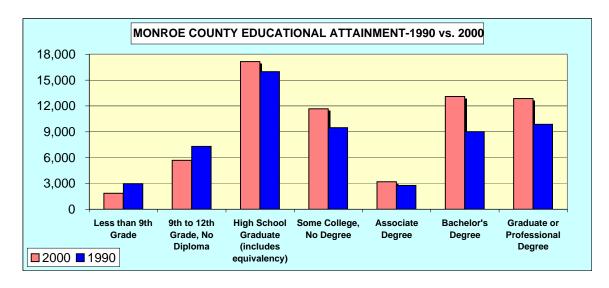
MONROE COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	768	100.0%
Total to Higher Education	681	88.7%
Four-Year Institution	514	66.9%
Two-Year Institution	102	13.3%
Vocation/Tech. Institution	65	8.5%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,973	5.2%	1,854	2.8%
9th to 12th Grade, No Diploma	7,294	12.7%	5,683	8.7%
High School Graduate (includes equivalency)	15,970	27.8%	17,140	26.2%
Some College, No Degree	9,479	16.5%	11,669	17.8%
Associate Degree	2,767	4.8%	3,191	4.9%
Bachelor's Degree	9,017	15.7%	13,091	20.0%
Graduate or Professional Degree	9,868	17.2%	12,861	19.6%
TOTAL - POPULATION 25 YEARS & OVER	57,368	100%	65,489	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

MONROE COUNTY COMMUTING PATTERNS

Number of persons who live in Monroe County and work (labor force)	68,594
Number of persons who live in Monroe County and work in the county	63,371
Number of persons who live out of and work in Monroe County	15,729
Total number of persons who work in Monroe County (work force)	79,100

Top five counties sending workers INTO Monroe County:

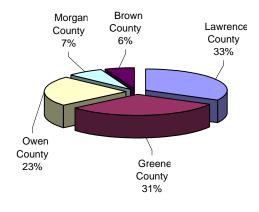
Lawrence County	3,600	
Greene County	3,415	
Owen County	2,544	
Morgan County	814	
Brown County	630	
Total of above	11,003	equals 13.9% of work force

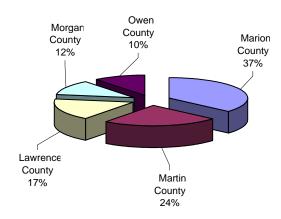
Top five counties receiving workers FROM Monroe County:

Marion County	1,327	
Martin County	871	
Lawrence County	623	
Morgan County	443	
Owen County	381	
Total of above	3,645	equals 5.3% of labor force

Top five counties sending workers INTO Monroe County:

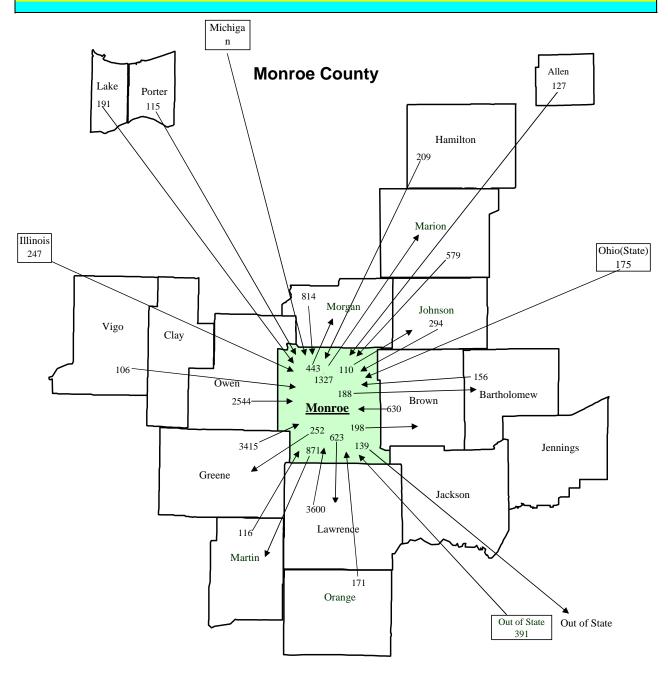
Top five counties receiving workers FROM Monroe County:





Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

COMMUTING PATTERNS MAP



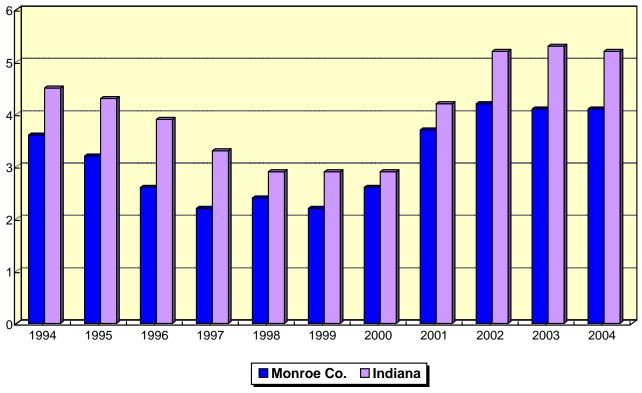
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

MONROE COUNTY LABOR FORCE

(1994-2004)

	LABOR			Monroe Co.	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	60.650	E9 470	2,180	3.6	4.5
	60,650	58,470	•	3.0	_
1995	60,730	58,810	1,920	3.2	4.3
1996	61,370	59,790	1,580	2.6	3.9
1997	62,250	60,860	1,390	2.2	3.3
1998	61,990	60,490	1,500	2.4	2.9
1999	62,080	60,720	1,360	2.2	2.9
2000	64,110	62,450	1,660	2.6	2.9
2001	65,060	62,680	2,380	3.7	4.2
2002	65,230	62,460	2,770	4.2	5.2
2003	65,770	63,070	2,700	4.1	5.3
2004	66,120	63,390	2,730	4.1	5.2

AVERAGE UNEMPLOYMENT RATE Monroe County vs. Indiana 1994-2004



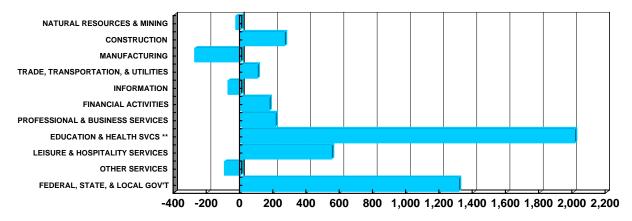
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

Reflects new modeling approach and re-estimation as of March 2005.

MONROE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	AVE	RAGE EN	IPLOYME	ENT	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	2,905	58,395	57,988	59,902	61,277	2,882	4.9%
NATURAL RESOURCES & MINING	27	246	222	217	217	-29	-11.8%
Agriculture, Forestry, Fishing, & Hunting	16	62	80	84	82	20	32.3%
Mining	11	184	142	132	135	-49	-26.6%
CONSTRUCTION	337	2,686	2,671	2,743	2,949	263	9.8%
MANUFACTURING	119	7,910	7,412	7,515	7,634	-276	-3.5%
TRADE, TRANSPORTATION, & UTILITIES	642	9,657	9,478	9,494	9,757	100	1.0%
Wholesale Trade	127	1,526	1,477	1,486	1,593	67	4.4%
Retail Trade	439	7,207	7,050	7,062	7,109	-98	-1.4%
Transportation & Warehousing	64	642	666	659	767	125	19.5%
Utilities	13	282	284	287	288	6	2.1%
INFORMATION	56	1,216	1,126	1,067	1,140	-76	-6.3%
FINANCIAL ACTIVITIES	310	2,232	2,252	2,312	2,403	171	7.7%
Finance & Insurance	146	1,118	1,147	1,213	1,252	134	12.0%
Real Estate, Rental & Leasing	164	1,114	1,105	1,099	1,151	37	3.3%
PROFESSIONAL & BUSINESS SERVICES	425	4,426	4,290	4,516	4,634	208	4.7%
Professional & Technical Services	250	1,870	1,665	1,783	1,888	18	1.0%
Management of Companies & Enterprises	14	228	228	225	208	-20	-8.8%
Administrative & Waste Services	161	2,327	2,397	2,508	2,538	211	9.1%
EDUCATION & HEALTH SERVICES **	338	18,976	19,119	20,564	20,985	2,009	10.6%
Educational Services **		(Confiden	tial			
Health Care & Social Assistance **		Confidential					
LEISURE & HOSPITALITY SERVICES	312	6,269	6,655	6,727	6,815	546	8.7%
Arts, Entertainment, & Recreation	34	215	354	349	288	73	34.0%
Accommodation & Food Services	278	6,053	6,301	6,378	6,528	475	7.8%
OTHER SERVICES	276	2,016	1,985	1,949	1,919	-97	-4.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	91	14,714	14,771	15,839	16,025	1,311	8.9%

Change in Monroe County Industry Employment 2001 To 2004



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry Confidential = Data suppressed due to confidentiality restrictions.

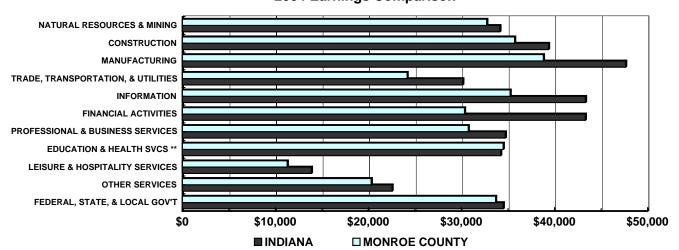
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, an duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

MONROE COUNTY AVERAGE ANNUAL EARNINGS BY INDUSTRY 2001 to 2004

	2001	2002	MONROE	COUNTY 2004	CHANGE 2	001 to 2004	INDIANA 2004	2004 MONROE % DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS		WAGES	FROM INDIANA
ALL INDUSTRIES **	\$28,013	\$28,855	\$29,219	\$29,777	\$1,764	6.3%	\$34,693	-16.5%
NATURAL RESOURCES & MINING	\$40,064	\$37,410	\$32,946	\$32,714	-\$7,350	-18.3%	\$34,117	-4.3%
Agriculture, Forestry, Fishing, & Hunting	\$18,405	\$17,850	\$16,966	\$19,638	\$1,233	6.7%	\$25,490	-29.8%
Mining	\$47,378	\$48,396	\$43,094	\$40,683	-\$6,695	-14.1%	\$49,836	-22.5%
CONSTRUCTION	\$32,037	\$33,205	\$34,857	\$35,703	\$3,666	11.4%	\$39,343	-10.2%
MANUFACTURING	\$38,429	\$39,034	\$38,795	\$38,797	\$368	1.0%	\$47,638	-22.8%
TRADE, TRANSPORTATION, & UTILITIES	\$21,811	\$22,648	\$23,576	\$24,160	\$2,349	10.8%	\$30,126	-24.7%
Wholesale Trade	\$33,361	\$34,072	\$36,733	\$37,254	\$3,893	11.7%	\$46,107	-23.8%
Retail Trade	\$17,694	\$18,480	\$18,941	\$19,109	\$1,415	8.0%	\$21,445	-12.2%
Transportation & Warehousing	\$25,982	\$26,275	\$27,734	\$28,135	\$2,153	8.3%	\$35,135	-24.9%
Utilities	\$55,035	\$58,164	\$59,984	\$65,868	\$10,833	19.7%	\$62,844	4.6%
INFORMATION	\$35,017	\$35,362	\$36,540	\$35,216	\$199	0.6%	\$43,315	-23.0%
FINANCIAL ACTIVITIES	\$26,061	\$28,196	\$29,488	\$30,320	\$4,259	16.3%	\$43,304	-42.8%
Finance & Insurance	\$32,546	\$35,409	\$36,553	\$37,705	\$5,159	15.9%	\$48,404	-28.4%
Real Estate, Rental & Leasing	\$19,552	\$20,707	\$21,689	\$22,284	\$2,732	14.0%	\$28,852	-29.5%
PROFESSIONAL & BUSINESS SERVICES	\$27,928	\$28,380	\$28,547	\$30,723	\$2,795	10.0%	\$34,701	-12.9%
Professional & Technical Services	\$34,646	\$35,720	\$33,978	\$36,973	\$2,327	6.7%	\$45,324	-22.6%
Management of Companies & Enterprises	\$103,811	\$104,816	\$107,938	\$114,892	\$11,081	10.7%	\$66,811	41.8%
Administrative & Waste Services	\$15,090	\$16,338	\$17,570	\$19,160	\$4,070	27.0%	\$22,727	-18.6%
EDUCATION & HEALTH SERVICES **	\$32,762	\$34,293	\$34,023	\$34,475	\$1,713	5.2%	\$34,206	0.8%
Educational Services **	(Confidentia	al				\$33,107	
Health Care & Social Assistance **	(Confidentia	al				\$34,965	
LEISURE & HOSPITALITY SERVICES	\$10,316	\$11,193	\$11,545	\$11,268	\$952	9.2%	\$13,875	-23.1%
Arts, Entertainment, & Recreation	\$22,314	\$27,344	\$23,857	\$19,672	-\$2,642	-11.8%	\$25,802	-31.2%
Accommodation & Food Services	\$9,890	\$10,286	\$10,872	\$10,898	\$1,008	10.2%	\$11,574	-6.2%
OTHER SERVICES	\$18,941	\$19,343	\$19,564	\$20,293	\$1,352	7.1%	\$22,543	-11.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$32,951	\$34,574	\$34,042	\$33,657	\$706	2.1%	\$34,484	-2.5%

Monroe County and State of Indiana 2004 Earnings Comparison

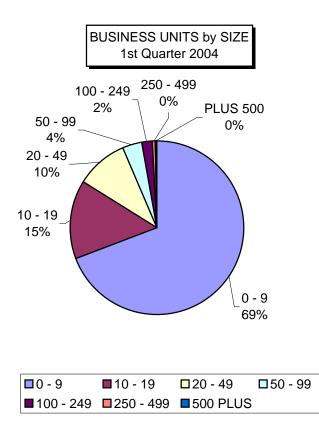


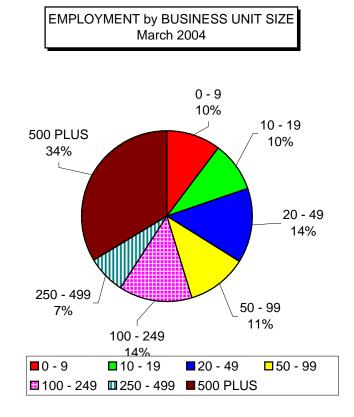
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages. Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

MONROE COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	2,000	6,259
10 - 19	430	5,899
20 - 49	283	8,547
50 - 99	105	7,040
100 - 249	56	8,581
250 - 499	13	4,389
500 PLUS	8	20,585
TOTAL	2,895	61,300

Business Units with zero employees and Federal Government Employees are included.





Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on how products and services are created, as opposed to the SIC focus on what is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication, we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, Internet service providers, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grantmaking, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

Indiana Economic Growth Regions

Lake

Newto

Benton

Warren

Fountain

Parke

Vigo

Sullivan

\(no

Gibson

Clay

Daviess

Pike

Warrick

Jasper

White

Tippecanoe

Montgomery

Putnam

Owen

Greene

Duboi

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Cass

Carroll

Clinton

Boone

Hendricks

Morga

Lawrence

Orange

Crawford

Perry

Whitley

Huntington

Delawar

Henry

Rush

Decatur

Wabash

Hancocl

Shelby

Scott

Clark

Floyd

Bartholo-

mew

Grant

Miam

Howard

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Indiana Workforce Development Strategic Research & Development Research & Analysis